

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SCHOOL LIAISON
 11 MONTH
 SALARY SCHEDULE
 2019-2020**

STEP	BS	BS + 16	MS/MA
1	35,870	37,664	41,251
2	37,287	39,080	42,667
3	38,704	40,497	44,084
4	40,121	41,914	45,501
5	41,537	43,331	46,918
6	42,954	44,748	48,335
7	44,371	46,165	49,752
8	45,788	47,582	51,169
9	47,205	48,998	52,585
10	48,622	50,415	54,002
11	50,039	51,832	55,419
12	51,456	53,249	56,836
13	52,872	54,666	58,253
14	54,289	56,083	59,670
15		57,500	61,087
16			62,503
17			63,920

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.